

# Flagstaff Unified School District #1

## July 1, 2024 to June 30, 2025

### Stipend Salary Schedule

#### ***Athletic Programs (Secondary)***

<b>Description</b>	<b>Stipend</b>
Varsity Coach - Head (High School)	\$4,000
Varsity Coach - Assistant (High School)	\$3,000
Junior Varsity Coach - Head (High School)	\$3,000
Junior Varsity Coach - Assistant (High School)	\$2,500
Freshman Coach - Head (High School)	\$2,500
Freshman Coach - Assistant (High School)	\$2,000
Cheer/Spiritline - Head (High School)	\$3,000
Cheer/Spiritline - Assistant (High School)	\$2,500
Coach (Middle School)	\$1,000
Coach - Flagline	\$1,000
Marching Band - Band Director	\$4,000
Marching Band - Assistant Band Director	\$3,000
Marching Band - Percussion Instructor	\$1,000
Speech & Debate (Per Tournament) - Head	\$300
Hosted Tournaments	\$300

*Coaches receive one stipend per AIA defined season. Limits of coaching staff as defined by FUSD Athletic guidelines*

*Tournament stipends may be awarded to those individuals who support hosting tournaments in Flagstaff as part of their coaching duties. These funds must be paid out of ticket sales.*

*Directors and administrators are not eligible*

#### ***Fine Arts Programs (Secondary)***

<b>Description</b>	<b>Stipend</b>
Fine Art Performance (Per play, maximum 4/year)	\$500
Drama Musical (Per production, max 4/year)	\$2,000
Drama/Theatre Director	\$2,000
Band Director - High School	\$2,500
Band Assistant - High School	\$2,000
Percussion Instructor - High School	\$1,000
Choral Director - High School	\$2,500
Orchestra Director - High School	\$2,500
Band Director - Middle School	\$1,500
Choral Director - Middle School	\$1,500
Orchestra Director - Middle School	\$1,500

*A portion of the stipend must be paid through ticket sales for high school positions. Directors and administrators are not eligible*

#### ***Career and Technical Student Organizations***

<b>Tier and Placement</b>	<b>Stipend</b>
1 - Regional/State	\$2,500

2 - National (in addition to 1)	\$500
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*CTSO tiers are assigned based on participation level in addition to other sponsor requirements.  
Information can be found related to requirements in the CTSO stipend responsibility guide.*

## ***Clubs***

<b>Description</b>	<b>Stipend</b>
Robotic Team Coaches (Secondary)	\$2,000
Robotic Team Coaches (Elementary)	\$1,000
National Honor Society	\$1,500
Student Council	\$1,500
Chess Coaches	\$1,500
Clubs/quarter (quarter is defined as a 9 week period)	\$200

*These stipends must be paid out of tax credit funds.*

*Directors and Administrators are not eligible.*

## ***Curricular and Department***

<b>Description</b>	<b>Stipend</b>
Athletic Trainer - High School	\$15,000
Athletic Trainer Assistant - High School	\$5,000
Dual Certification	\$400
Department Chair	\$300*
Lack of Duty Free Lunch (Specialized Program)	\$1,800
Special Needs Assistant (Licensed Therapist)	\$8,000
Teacher on Assignment (12 month)	\$12,500
Teacher on Assignment (9 month)	\$9,000
Program Specialist	\$7,000
Lead Psychologist	\$3,000
Site Specific Program Support	\$500-\$5,000**
Liaison Stipend	\$2,500
Dual Enrollment	Based on enrolled students

*\*Department Chairs will be paid a minimum of \$300 and an additional \$100 per FTE in the department (own FTE is included in the FTE count)*

*\*\*Each site has the ability to assign stipends based on individual programming needs and support of site initiatives. Site administrator must designate how stipend will be funded upon submission*

**Language Access Stipend	\$1000 per year
Puente de Hozho - eligible for 2 (Navajo & Spanish)	
**Webpage for all school sites	\$500 per semester

*Prorated on FTE*

*Directors and Administrators are not eligible*

## ***Travel & Cell***

<b>Description</b>	<b>Stipend</b>
Leupp Assignment - Certified and Licensed Professional	\$2,500
Leupp Assignment - Classified	\$1,250
Leupp Assignment - Administrator	\$3,500
Cabinet	\$5,000

Site Administrators, Director & Ancillary*	\$1,000
Certified - 2 sites - (Per semester)**	\$500
Certified - 3 or more sites (Per semester)**	\$250 per site
Category A Cell	100/mo
Category B Cell	50/mo
Category C Cell	40/mo

*Leupp assignments are exclusively for staff assigned to work at Leupp. Stipend is prorated on FTE.*

*\* Only select director and ancillary positions qualify for travel*

*\*\*Payments are issued in December and June, for the proceeding semester*

*Cell allowance must comply with cell phone program requirements. Must be approved by site administrator and Human Resources. Figures reflect monthly amount*

Rev. 6.11.24